

November 19, 2025

Present were Mark Nordigian, Julie Horbach, George Bailitz, Sue Hughes, David Soderman, Ken Sweinberg, Roxanne Johnson

Excused: Callie Rucker

1. The meeting was called to order by Chairman Nordigian at 3:00 p.m.
2. Introduction of Attendees. Chairman of Town of Randall Mark Nordigian, Supervisor Julie Horbach, Supervisor Sue Hughes, Supervisor George Bailitz, and Supervisor Dave Soderman, Aaron Karow Village of Twin Lakes, Jeff Butler Chairman of Town of Wheatland, Samantha Kerkman- Kenosha County Executive, Erin Decker Kenosha County Supervisor, Matt Gronke Town of Randall Fire Chief, Ron Redin Village of Twin Lakes Fire Chief, and Louis Denko of Town of Wheatland Fire Chief.
3. Chairman Nordigian led those present with the Pledge of Allegiance.
4. Introduction of Dave Bretl CEO of Public Administration Associates, LLC.
5. Discussion and possible action regarding the Fire/EMS study between the Town of Randall, Town of Wheatland, and the Village of Twin Lakes. Tim Franz is an Associate of PAA, with over 44 years of firefighting experience. Amos Mikkelson is an Associate of PAA, with 30 years of firefighting experience. They are specialized in working with municipalities in Wisconsin on a wide range of organizational audits and management studies since founding in 1998. They have served 150-plus Wisconsin cities, counties, villages and towns. Public Administration Associates, LLC has a "Do no harm approach". The first steps are collecting data from Fire Chiefs from Town of Randall, Village of Twin Lakes, and Town of Wheatland, and general area information. They will be collecting data such as location of stations, structures, equipment, manpower, community expectations, analyze response data and times, objective information, and state regulations. They will also benchmark the level of service to what the state laws and regulations are, and what are the best practices and standards of industry from the National Fire Protection Association. The major practice they will use is NFPA standard 1720 for the organization and delivery of services for volunteer and combination volunteer and paid departments.

They will provide reports with options and recommendations for both a joint plan and individual plans.

6. Public Comments: What are the timelines, what are the costs, and will there be better training, etc.

Meeting was Adjourned at 4:17 p.m.

Respectfully Submitted,

Roxanne Johnson
Treasurer